

VIRGINIA POVERTY LAW CENTER IS HIRING A HOUSING ATTORNEY

VPLC is hiring a full-time, bilingual (Spanish-English) and culturally competent staff attorney to join its growing and dynamic housing advocacy team.

Virginia Poverty Law Center (VPLC) is a nonprofit legal aid committed to breaking down systemic barriers that keep low-income Virginians in the cycle of poverty through advocacy, education, and litigation. We advocate in the courts, in the legislature, and with administrative agencies. Each General Assembly session, we work with lawmakers and advocate for bills that benefit low-income Virginians.

Most of the attorney's time will be devoted to VPLC's statewide Eviction Legal Helpline, an increasingly important source of timely legal advice for tenants in Virginia facing eviction. The attorney will provide legal advice to Helpline callers, refer appropriate cases to local legal aid offices for representation, identify trends and opportunities as the eviction crisis and legislative responses evolve, provide support to attorneys who volunteer with the Helpline, and help manage the Helpline's overall functioning.

The position will also involve defending the rights of residents living in manufactured housing communities (a.k.a. mobile home parks). VPLC's team has a decade of experience working directly with mobile home park residents to increase their rights and power. The new attorney will advance these efforts through community outreach and education, policy advocacy, and litigation as appropriate.

Required Qualifications

- Active Virginia bar license
- Fluent in Spanish and English
- Ability to work both independently and collaboratively
- Strong analytical, interpersonal, and writing skills and good attention to detail
- Proficiency with standard office and online technology

Preferred Qualifications

- Familiarity with Virginia landlord-tenant law
- Experience litigating in General District Court
- Direct experience working with immigrants, low-income clients, and/or communities of color
- Reliable transportation

Location: This position can be located anywhere in the state with a fast and reliable internet connection and, ideally, proximity to manufactured housing communities for outreach. Occasional visits to Richmond will be required when we resume in-person meetings consistent with public health recommendations.

Start Date: Open, as soon as practicable.

Salary Range: \$55,000 to \$70,000, depending on experience.

Benefits: Generous benefits include exceptional health insurance, 403(b) retirement, LSCV student loan repayment assistance, and flexible paid time off.

Application Instructions: Please email a cover letter, resume, and three references to employment@vplc.org with the subject "Housing Attorney." The position will remain open until filled.

Notes: VPLC is committed to inclusive hiring and dedicated to diversity in our work and staff. We do not discriminate on the basis of race, color, religion, sex, sexual orientation, national or ethnic origin, age, disability or veteran status. VPLC strongly encourages candidates of all identities, experiences and communities to apply.